**ST. JOHN FISHER CATHOLIC**

**VOLUNTARY ACADEMY**

**Pupil Premium Policy**

**Mission statement**

**‘Follow me, I will make you fishers of men’**

(*taken from the coat of arms of St John Fisher)*

In our school we want to follow the example of St John Fisher. He was known for his holiness, his faithfulness to the Church and for his learning and his work opening Universities.

We put our faith in to action by helping the poor in Leicester and our brothers and sisters in the Third World.

Each child is trusted to use their unique abilities and this is shown through caring for one another.

The children said:

**“*Learn how to love like Jesus.***

***We love one another like Jesus loved us.***

***Love everyone not just yourself.***

***Listen to everyone and love them every day.***

***Don’t fall out, be nice to one another.”***

**Faith Inspiration Caring**

The Pupil Premium is allocated to local authorities and schools with pupils on roll in January that are known to have been eligible for free school meals (FSM) at any time in the last six years. Schools have the freedom to spend the Premium, which is additional to the underlying school’s budget, in ways they think will best support the raising of attainment for the most vulnerable pupils. This policy outlines the way the governors and staff of St John Fisher Catholic Voluntary Academy have decided to use these funds from September 2013 in order to achieve our mission.

Principles

We will ensure that teaching and learning opportunities meet the needs of pupils and that appropriate provision is made for pupils who belong to vulnerable groups, this includes ensuring that the needs of socially disadvantaged pupils are adequately assessed and addressed. In making provision for socially disadvantaged pupils, we recognise that not all pupils who receive free school meals will be socially disadvantaged. We also recognise that not all pupils who are socially disadvantaged are registered or qualify for free school meals. We reserve the right to allocate Pupil Premium funding to support any pupil or group of pupils the school has legitimately identified as being socially disadvantaged. At least 70% of any group will be made up of FSM pupils. Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals. Limited funding and resources means that not all children receiving free school meals will be in receipt of Pupil Premium interventions at any one time.

Provision

The range of provision the staff and Governors have decided to make for these pupils could include:

* 1-1 tuition by a qualified teacher
* Providing small group work with an experienced teacher focussed on overcoming gaps in learning
* On-track support for reading and writing from a trained Learning Support Assistant
* BRWP (Better Reading and Writing Partnership) provided by a trained Learning Support Assistant
* 1st class@number a mathematics support programme provided by a trained Learning Support Assistant
* Social, emotional groups or nurturing provision provided by a trained Learning Support Assistant
* In the EYFS provision may include subsidy of groups and activities including small skills-focussed group work provided by a teacher or nursery nurse.
* Provision of free school uniform, P.E. kit or specialist kit or clothing for extra-curricular activities.
* Provision of a school book bag or reading material.
* Provision of materials required to complete homework or topic assignments.
* Counselling sessions with a trained counsellor
* Funding for school visits, swimming, after school clubs and school residentials

All our work through the Pupil Premium will be aimed at accelerating progress moving pupils to at least age related expectations. Initially this will be in phonics, reading, writing, mathematics, speaking and listening. Pupil Premium funding will also be used to support enrichment activities such as school trips, visits or clubs. Pupil Premium resources may also be used to target able children on Free School Meals in order for them to achieve their potential. If you believe your child may be entitled to free school meals please contactLeicestershire Local Authority on 0116 3056588 or 0116 3057093.

Reporting

It will be the responsibility of the Headteacher, Assistant Headteacher (Data) and Pupil Premium coordinator to produce regular reports for the Governing Body including:-

* the progress made towards narrowing the gap, by year group, for socially disadvantaged pupils
* an outline of the provision made from Pupil Premium funds since the last meeting of the Governing Body
* an evaluation of the cost effectiveness, in terms of the progress made by the pupils receiving a particular provision, when compared with other forms of support

The Governors of the school will ensure that there is an annual statement on the school website on how Pupil Premium funding has been used to address the issue of ‘narrowing the gap’, for socially disadvantaged pupils.

Policy reviewed January 2016