


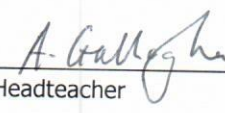
St John Fisher Catholic
Voluntary Academy



Part of the Corpus Christi Catholic Academy Trust

Prevent Radicalisation Policy

Signed 
Chair of Governing Body
Date 19.1.18.

Signed 
Headteacher
Date 19.1.18

1. Definitions

Radicalisation: a process by which an individual or group comes to adopt increasingly extreme political, social, or religious ideals and aspirations that reject or undermine the status quo or reject and/or undermine contemporary ideas and expressions of freedom of choice.

Extremism: holding extreme political or religious views; fanaticism.

2. Training

St John Fisher's designated safeguarding lead will undertake Prevent awareness training in order to be able to provide advice and support to other staff on how to protect children against the risk of radicalisation. The designated safeguarding lead will hold formal training sessions with all members of staff to ensure they are aware of the risk indicators and their duties regarding preventing radicalisation.

3. Risk indicators

Indicators of an identity crisis:

- Distancing themselves from their cultural/religious heritage
- Uncomfortable with their place in society
- Changing style of dress or personal experience to accord with the group
- Conversation increasingly focussed on a particular (potentially extremist) ideology
- Possession of materials or symbols associated with an extremist cause

Indicators of a personal crisis:

- Family tensions
- A sense of isolation
- Low self-esteem
- Disassociation from existing friendship groups
- Loss of interest in activities which they previously engaged with
- Searching for answers to questions about identity, faith and belonging

Indicators of vulnerability through personal circumstances:

- Migration
- Local community tensions
- Events affecting their country or region of origin
- Alienation from UK values
- A sense of grievance triggered by personal experience of racism or discrimination

Indicators of vulnerability through unmet aspirations:

- Perceptions of injustice
- Feelings of failure
- Rejection of civic life

Other indicators:

- Using derogatory language about a particular group
- Inappropriate forms of address
- Possession of prejudice related material
- Property damage
- Refusal to cooperate with teachers/adults requests
- Condoning or supporting engagement with extremist ideologies or groups

4. Making a judgement

When making a judgement, staff will ask themselves the following questions:

- Does the child have access to extremist influences?
 - Does the child access the internet for the purposes of extremist activities (e.g. using closed network groups, accessing or distributing extremist material, contacting covertly using Skype, etc.)?
 - Is there a reason to believe that the child has been, or is likely to be, involved with extremist organisations?
 - Is the child known to possess or actively seek extremist literature/other media likely to incite racial or religious hatred?
 - Does the child sympathise with or support illegal/illicit groups?
 - Does the child support groups with links to extremist activity?
 - Has the child encountered peer, social, family or faith group rejection?
 - Is there evidence of extremist ideological, political or religious influence on the child?
 - Have international events in areas of conflict and civil unrest had a noticeable impact on the child?
 - Has there been a significant shift in the child's outward appearance that suggests a new social, political or religious influence?
 - Has the child come into conflict with family over religious beliefs, lifestyle or dress choices?
 - Does the child vocally support terrorist attacks; either verbally or in their written work?
 - Has the child witnessed or been the victim of racial or religious hate crime?
 - Is there a pattern of regular or extended travel within the UK?
 - Has the child travelled for extended periods of time to international locations?
 - Does the child have experience of poverty, disadvantage, discrimination or social exclusion?
 - Does the child display a lack of affinity or understanding for others?
 - Is the child the victim of social isolation?
 - Does the child demonstrate a simplistic or flawed understanding of religion or politics?
 - Is the child a foreign national, refugee or awaiting a decision on their/their family's immigration status?
- Does the child have insecure, conflicted or absent family relationships?
- Has the child experienced any trauma in their lives, particularly trauma associated with war or sectarian conflict?
 - Is there evidence that a significant adult or other person in the child's life has extremist views or sympathies?

Critical indicators include where the child is:

- In contact with extremist recruiters
- Articulating support for extremist causes or leaders
- Accessing extremist websites
- Possessing extremist literature
- Using extremist narratives and a global ideology to explain personal disadvantage
- Justifying the use of violence to solve societal issues
- Joining extremist organisations
- Making significant changes to their appearance and/or behaviour

5. Referrals

At St John Fisher, we are committed to protecting our pupils from radicalisation through a process of early intervention. All staff are encouraged to raise any concerns they might have about a child with the designated safeguarding lead. The safeguarding lead will then assess the situation and decide whether further action is required. If so, they will decide the best course of action regarding a referral to external agencies. Any decisions made will be made

on a case-by-case basis and staff must be made aware that if they disagree with a decision not to refer, they are entitled to make a referral themselves where they harbour genuine concerns that a child is at risk.

6. Preventing radicalisation through learning

In addition to a vigilant programme of awareness of risk indicators and referrals where necessary, St John Fisher is dedicated to protecting our pupils by engaging them in activities which help them to be more resilient to radical influences.